

2016 Firefighter Requirements

CRIMINAL HISTORY CHECK

Comprehensive background investigations are conducted to verify qualifications for Criminal Justice Information Systems (CJIS) access, good moral character, a well-adjusted personality, and a pattern of conduct and behaviors acceptable to the Arlington Fire Department. Specifically:

- You may not have any Felony or Class A Misdemeanor convictions.
- Must not have charges pending, have admitted guilt or been found guilty including Deferred Adjudication of committing a Felony or Class A Misdemeanor.
- You may not have any Class B Misdemeanors within the last ten years. This includes DWIs, DUIs and DUIDs.
- You may not have any convictions for family violence offenses.
- You must have a good driving record – **no more than three moving violations within a 24-month period.**

*Please take time to review additional criminal history and certification/licensing requirements on the [Texas Department of Public Safety website](#), [Texas Commission on Fire Protection website](#) and on the [Texas Department of State Health Services website](#).

Emergency Medical Technician-Intermediate Trainee	Firefighter Trainee
<ul style="list-style-type: none">• If you are not EMT-Intermediate or Paramedic certified by the Texas Department of State Health Services by the end of the recruiting process, you will begin your training as an Emergency Medical Technician-Intermediate Trainee	<ul style="list-style-type: none">• If you have your EMT-Intermediate or Paramedic certified by the Texas Department of State Health Services by the end of the recruiting process, you will begin your training with the City of Arlington as a Firefighter Trainee
<ul style="list-style-type: none">• After successful completion of the EMT-I program, you will begin your training with the City of Arlington as a Firefighter Trainee	<ul style="list-style-type: none">• High School diploma or equivalent
<ul style="list-style-type: none">• High School diploma or equivalent	<ul style="list-style-type: none">• Nineteen years of age by the end of Fire Academy Training
<ul style="list-style-type: none">• Nineteen years of age by the end of the Fire Academy Training	<ul style="list-style-type: none">• Valid Class C Driver's License
<ul style="list-style-type: none">• Valid Class C Driver's License	

ADDITIONAL REQUIREMENTS:

- Communicate effectively orally and in writing.
- Perform advanced life support emergency medical functions.
- Work under unpredictable hazardous conditions such as suppressing a fire or responding to an emergency medical call.
- Work in an outdoor environment subject to extremes of temperature, inclement weather, and intermittent exposure to dust, fumes, and loud noise.

- Work above ground on roofs and ladders in excess of 100' in height, below grade in trenches and basements, and in confined spaces such as attics, crawl spaces, in or under vehicles, etc.
- Lift 150 pounds weight and drag for 50 feet to simulate a rescue.
- Maintain a 24-hour on, 48-hour off work schedule.
- Maintain physical activity over prolonged periods, such as standing attacking a fire and kneeling and stooping in awkward positions.
- Maintain composure in highly stressful situations.
- Pass criminal history background check, motor vehicle review, drug and alcohol test, and a pre-placement physical assessment.
- Bilingual skills desired, but not required.

****For more information regarding requirements please refer to the Hiring Packet located on the Fire Department website.**

★ **IMPORTANT NOTE:** Emergency Medical Technician-Intermediate Trainee must **PASS** the National Registry Exam in order to be eligible for the Firefighter Trainee classification.

NFPA 1582: Standard on Comprehensive Occupational Medical Program for Fire Departments

To be eligible for employment as a firefighter, you **must** meet the medical requirements of the current edition of [NFPA 1582](#), the Standard on Comprehensive Occupational Medical Program for Fire Departments.

The following table, containing information extracted from Chapter 6: Medical evaluation of Candidates, addresses some of the applicable conditions that might interfere with one's ability to safely perform essential job tasks. Please review and ensure that these conditions do not apply to you.

General	(1) Any condition preventing use of firefighter protective clothing and SCBA (2) Active tuberculosis or other air-transmissible infectious disease (3) Any disease or injury that cause, or may cause syncope or altered level of consciousness
Eyes & Vision	(1) Far visual acuity less than 20/40, corrected with contact lenses or glasses or far visual acuity less than 20/100 uncorrected (2) Color perception – monochromatic vision resulting in inability to use imaging devices such as thermal imaging cameras (3) Any eye condition that results in the candidate not being able to safely perform one or more of the essential job tasks
Ears & Hearing	(1) Chronic vertigo or impaired balance (2) Hearing loss in the unaided better ear greater than 40 dB at 500 Hz, 1000 Hz, 2000 Hz and 3000 Hz (3) Any ear condition or hearing impairment that results in the candidate not being able to safely perform one or more of the essential job tasks
Heart	(1) Coronary artery disease, including history of myocardial infarction, angina pectoris, coronary artery bypass surgery, coronary angioplasty, and similar procedures (2) Cardiomyopathy or congestive heart failure, including signs or symptoms of compromised left or right ventricular function, including dyspnea, S3 gallop,

	<p>peripheral edema, enlarged ventricle, abnormal ejection fraction, and/or inability to increase cardiac output with exercise</p> <p>(3) Any cardiac condition that results in the candidate not being able to safely perform one or more of the essential job tasks</p>
Spine & Axial Skeleton	<p>(1) Scoliosis of thoracic or lumbar spine with angle greater than or equal to 40 degrees</p> <p>(2) History of spinal surgery involving fusion of two or more vertebrae, or rods that are still in place</p> <p>(3) Any spinal or skeletal condition that results in the candidate not being able to safely perform one or more of the essential job tasks</p>
Neurological Disorders	<p>(1) All epileptic conditions including simple partial, complex partial, generalized, and psychomotor seizure disorders – a candidate with epileptic conditions shall have had complete control during the previous 5 years</p> <p>(2) Hemiparalysis or paralysis of a limb</p> <p>(3) Any neurological condition that results in the candidate not being able to safely perform one or more of the essential job tasks</p>

Required Immunizations before the start of Emergency Medical Technician (EMT) School:

- a. Tetanus/Diphtheria/Pertussis (TDaP) – (one dose as an adult within the past 10 years; if previously given TD within last 10 years, must have TDaP booster)
- b. Measles Mumps Rubella – (MMR) MMR #1 and MMR #2 (two doses 28 days apart) **OR** MMR Titer showing immunity
- c. Varicella (Chicken Pox) – Varicella 1 and Varicella 2 (two doses 28 days apart) **OR** Varicella Titer showing immunity
- d. Hepatitis B (Hep B) – must receive complete series Hep B #1, Hep B #2, and Hep B #3 **OR** Hep B Titer showing immunity

Hepatitis B Series Schedule: (Accelerated schedules are not acceptable)

Hep B #1 (initial vaccination)

Hep B #2 (one month later)

Hep B #3 (four to six months after the first)

- e. Seasonal Influenza (Flu Shot) for current flu season
- f. Meningococcal Meningitis Vaccination (MCV) – must show evidence of immunization at the time of registration with Tarrant County College Registrar
- g. Tuberculosis Tine Test (TB) – Must have two TB Tine Tests a week apart (renewed yearly) **OR** TB Chest X-Ray (every 5 years with questionnaire every year)

The City of Arlington is committed to compliance with the Americans with Disabilities Act. Reasonable accommodations for testing will be provided upon request.

Advance notice is required.

For further information, please call 817-459-6851.